

PT Medco Energi Internasional Tbk. and its subsidiaries

Subject matter information included in the sustainability report as of December 31, 2023 and for the year then ended with the independent practitioner's limited assurance report

The original limited assurance report included herein is in the Indonesian language

Independent Practitioner's Limited Assurance Report

Report No. 00009/2.1032/NS.0/02/0702-1/1/V/2024

The Shareholders and the Boards of Commissioners and Directors
PT Medco Energi Internasional Tbk.

Scope

We have been engaged by PT Medco Energi Internasional Tbk. (the "Company") to perform a limited assurance engagement, as defined by the Standards on Assurance Engagement (SAE) 3000 (Revised 2022), "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" ("SAE 3000"), established by the Indonesian Institute of Certified Public Accountants ("IICPA"), hereafter referred to as the "Engagement", to report on the accompanying subject matter information included in the sustainability report of the Company's and its subsidiaries (collectively referred to as the "Group") as of December 31, 2023 and for the year then ended (the "Sustainability Report") as specified in Appendix 1 of this limited assurance report (the "Subject Matter Information").

Other than the Subject Matter Information as described in the preceding paragraph, which sets out the scope of our Engagement, we did not perform any procedures on the remaining information included in the Sustainability Report, and accordingly, we do not express an opinion, a conclusion, or any other forms of assurance on the following information:

- Data sets, statements, information, systems, or approaches other than the indicators determined and selected by the Group's management for the purpose of reporting the Subject Matter Information in the Sustainability Report.
- Any information (including sustainability information) presented or published elsewhere in the Group's reports, website, or other publications other than those presented in Appendix 1 of this limited assurance report.
- Any information (including sustainability information) prior to January 1, 2023 and subsequent to December 31, 2023.

Criteria applied by management

In preparing and presenting the accompanying Subject Matter Information, the Group's management applied the definitions that are applicable and relevant to the Subject Matter Information as set out in the Global Reporting Initiative Standards 2021 (the "Criteria"). Such Criteria were used for the purpose of reporting the Subject Matter Information and its inclusion in the Sustainability Report by the Group's management. As a result, the Subject Matter Information may not be suitable for other purposes.



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Independent Practitioner's Limited Assurance Report (continued)

Report No. 00009/2.1032/NS.0/02/0702-1/1/V/2024 (continued)

Management's responsibilities

The Group's management is responsible for selecting the Criteria, and for preparing and presenting the accompanying Subject Matter Information in accordance with the Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation and presentation of the Subject Matter Information that it is free from material misstatement, whether due to fraud or error.

Independent practitioner's responsibility

Our responsibility is to express a conclusion on the preparation and presentation of the accompanying Subject Matter Information based on the sufficient and appropriate evidence we have obtained during our Engagement.

We conducted our Engagement in accordance with the SAE 3000 established by the IICPA, and the terms of reference for this Engagement as agreed with the Group's management. The standard requires that we plan and perform our Engagement to express a conclusion on whether anything has come to our attention that causes us to believe that the accompanying Subject Matter Information has not been prepared and presented, in all material respects, in accordance with the Criteria. The nature, timing, and extent of the procedures selected depend on our professional judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

Our independence and quality management

We have complied with the independence and other ethical requirements of the Code of Ethics for Public Accountants issued by the IICPA, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

We also apply Standard on Quality Control 1, "Quality Control for Public Accounting Firms that Perform Assurance Engagements (Audits, Reviews, and Other Assurance Engagements) and Other Than Assurance Engagements", established by the IICPA, which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

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Independent Practitioner's Limited Assurance Report (continued)

Report No. 00009/2.1032/NS.0/02/0702-1/1/V/2024 (continued)

Description of procedures performed

Procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within Information Technology systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing and presenting the Subject Matter Information and related information, and applying analytical and other appropriate procedures.

Our limited assurance procedures included:

- Conducting interviews with key personnel to understand the process for collecting, collating and reporting the Subject Matter Information during the reporting period.
- Comparing that the calculation criteria had been correctly applied in accordance with the methodologies outlined in the Criteria.
- Performing recalculations of performance metrics to confirm quantities stated were replicable.
- Undertaking analytical review procedures to support the reasonableness of the data.
- Undertaking site visits to oil and gas operation location, South Natuna Sea Block B, and to power operation location, Mitra Energi Batam and Dalle Energi Batam.
- Vouching, on a sample basis, to underlying source information to check the validity of the data.



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Independent Practitioner's Limited Assurance Report (continued)

Report No. 00009/2.1032/NS.0/02/0702-1/1/V/2024 (continued)

Conclusion

Based on our procedures and the evidence obtained, nothing has come to our attention that causes us to believe that the accompanying Subject Matter Information is not prepared and presented, in all material respects, in accordance with the Criteria.

Purpose of the limited assurance report

This independent practitioner's limited assurance report was prepared and issued solely for inclusion in the Sustainability Report in connection with the reporting and inclusion of the accompanying Subject Matter Information in the Sustainability Report by the Group's management, and is not intended to be, and should not be, used for any other purposes.

KAP Purwantono, Sungkoro & Surja

Widya Arijanti
Public Accountant Registration No. AP.0702

May 7, 2024

The original subject matter information included herein is in the Indonesian language

Appendix 1. Subject Matter Information for Independent Limited Assurance of PT Medco Energi Internasional Tbk. and its subsidiaries' (the "Group" or "MedcoEnergi") Sustainability Report as of December 31, 2023 and for the year then ended

GRI 2-7 - General disclosure - Employees

Indicators/disclosures		Type of entity and location	2023	
1. Total number of employees, and a breakdown of this total by gender and by region (GRI 2-7)	Gender	Female	46	
		Male	247	
		Female	457	
		Male	1,847	
		Female	114	
		Male	787	
	Region	Oman	Oil & Gas (Indonesia, Thailand and Singapore)	195
		Thailand (Bangkok Office)	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	53
		Thailand (Bualuang)		34
		Singapore Office		11
		Block A		163
		South Sumatra Block		174
		Rimau		98
		South Natuna Sea Block B		289
		Lematang		20
		Tarakan		26
		Jakarta Office		1,250
		Bangkalanai		42
		Sampang		13
		Corridor		229
	Region	Medco Power Indonesia Head Office		Power (Indonesia)
		Pembangkitan Pusaka Parahiangan (Cianjur)		22
		Bio Jatropha Indonesia (Cianjur)		21
		Medco Cahaya Geothermal (Jakarta)		29
		Mitra Energi Batam & Dalle Energi Batam (Batam)		68
		Energi Listrik Batam (Batam)		57
		Multidaya Prima Elektrindo (Palembang)		23
		Energi Prima Elektrika (Palembang)		26
		Tanjung Jati B (Jepara)		224
		Medco Geothermal Sarulla (Tapanuli Utara)		105
Medcopower Servis Indonesia (Pekanbaru)			154	
Medcopower Solar Sumbawa (Sumbawa)			11	

Indicators/disclosures			Type of entity and location	2023	
		Medco Ratch Power Riau (Jakarta Head Office)			26
		Medco Solar Bali Barat (Bali Barat)			9
				Permanent	Temporary
2. Total number of permanent employees, and a breakdown by gender and by region (GRI 2-7)	Gender	Female	Oil & Gas (Oman, Thailand and Singapore)	46	-
		Male		235	12
3. Total number of temporary employees, and a breakdown by gender and by region (GRI 2-7)	Gender	Female	Oil & Gas (Indonesia)	456	1
		Male	1,836	11	
		Female	Power (Indonesia)	94	20
		Male	650	137	
	Region	Oman	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	183	12
		Thailand (Bangkok Office)		53	-
		Thailand (Bualuang)		34	-
		Singapore Office		11	-
		Block A		163	-
		South Sumatra Block		174	-
		Rimau		98	-
		South Natuna Sea Block B		289	-
		Lematang		20	-
		Tarakan		26	-
		Jakarta Office		1,240	10
		Bangkalanai		42	-
		Sampang		11	2
Corridor		229	-		
Region	Medco Power Indonesia Head Office	Power (Indonesia)	107	19	
	Pembangkitan Pusaka Parahiangan (Cianjur)		22	-	
	Bio Jatropa Indonesia (Cianjur)		20	1	
	Medco Cahaya Geothermal (Jakarta)		23	6	
	Mitra Energi Batam & Dalle Energi Batam (Batam)		65	3	
	Energi Listrik Batam (Batam)		57	-	
	Multidaya Prima Elektrindo (Palembang)		21	2	
	Energi Prima Elektriika (Palembang)		25	1	
	Tanjung Jati B (Jepara)		220	4	
	Medco Geothermal Sarulla (Tapanuli Utara)		103	2	
	Medcopower Servis Indonesia (Pekanbaru)		42	112	
	Medcopower Solar Sumbawa (Sumbawa)		10	1	
	Medco Ratch Power Riau (Jakarta Head Office)		23	3	

Indicators/disclosures		Type of entity and location	2023	
	Medco Solar Bali Barat (Bali Barat)		6	3
4.	Total number of non-guaranteed hours employees, and a breakdown by gender and by region (GRI 2-7)	Oil & Gas (Indonesia, Oman, Thailand and Singapore) Power (Indonesia)	Not applicable	
5.	Total number of full-time employees, and a breakdown by gender and by region (GRI 2-7)	Oil & Gas (Indonesia, Oman, Thailand and Singapore) Power (Indonesia)	All MedcoEnergi employees are full-time employees. Please refer to Total number of permanent employees, and a breakdown by gender and by region (GRI 2-7) and Total number of temporary employees, and a breakdown by gender and by region (GRI 2-7) disclosure for the data breakdown.	
6.	Total number of part-time employees, and a breakdown by gender and by region (GRI 2-7)	Oil & Gas (Indonesia, Oman, Thailand and Singapore) Power (Indonesia)	Not applicable	
7.	Methodologies and assumptions used to compile the data (GRI 2-7)	Oil & Gas (Indonesia, Oman, Thailand and Singapore) Power (Indonesia)	The data have been compiled from database and manual compilation.	
8.	Contextual information necessary to understand the data reported under GRI 2-7 (GRI 2-7)	Oil & Gas (Indonesia, Oman, Thailand and Singapore) Power (Indonesia)	All of MedcoEnergi's employees are full-time, and the majority of employees are full-time and permanent.	
9.	Description of significant fluctuations in the number of employees during the reporting period and between reporting periods (GRI 2-7)	Oil & Gas (Indonesia, Oman, Thailand and Singapore) Power (Indonesia)	Not applicable	

GRI 2-23 - Policy commitments

Indicators/disclosures	Type of entity and location	2023
10. Describe its policy commitments for responsible business conduct, including: i) the authoritative intergovernmental instruments that the commitments reference; ii) whether the commitments stipulate conducting due diligence; iii) whether the commitments stipulate applying the precautionary principle; iv) whether the commitments stipulate respecting human rights (GRI 2-23)	Corporate	<p>MedcoEnergi's commitments for responsible business conduct are defined in policies that govern the Board of Commissioners, Board of Directors, the Senior Leadership and all employees to not only ensure good business conduct, but also to achieve safe, effective, and efficient business operations in accordance with all applicable laws and regulations.</p> <p>Business conduct management: MedcoEnergi's governance is founded on the principles of Transparency, Accountability, Responsibility, Independence and Fairness. The Good Corporate Governance (GCG) guides MedcoEnergi on how the organisation should be governed by MedcoEnergi's Board of Commissioners (BoC) and Board of Directors (BoD). By implementing these principles, MedcoEnergi aims to mitigate negative impacts related to poor governance, which could lead to unethical practices, financial mismanagement and diminished stakeholder confidence. The GCG can be accessed at https://www.medcoenergi.com/en/page/view/1541.</p>

Indicators/disclosures	Type of entity and location	2023
		<p>Employee ethical conduct management: MedcoEnergi developed Code of Conduct (i.e. Our Code) based on benchmarks with multinational companies and international leading practices, to input from relevant corporate divisions. MedcoEnergi's Code of Conduct is based on the corporate values of MedcoEnergi: professional, ethical, open and innovative. MedcoEnergi's Code of Conduct defines the expectations, roles and responsibilities expected from MedcoEnergi's people to uphold when conducting business. This Code is aligned with international best practices in human rights, personal data privacy, anti-corruption and anti-money laundering. The Code of Supplier is part of MedcoEnergi's Code of Conduct. MedcoEnergi's Code of Conduct can be accessed at https://www.medcoenergi.com/en/page/view/1545.</p> <p>MedcoEnergi's Sustainability Policy outlines MedcoEnergi's commitments to maintain a healthy, safe workplace built upon a culture of mutual respect and MedcoEnergi's commitment to respect human rights, which is in line with the UN Guiding Principles for Business and Human Rights and the Voluntary Principles on Security and Human Rights. MedcoEnergi's Sustainability Policy can be accessed at https://www.medcoenergi.com/en/page/view/3361.</p> <p>MedcoEnergi's HSE Policy outlines MedcoEnergi's commitment to continuously improve HSE performance. It aims to achieve zero incidents, injuries and illnesses in all MedcoEnergi's activities and to protect employees and stakeholders as well as the environment where MedcoEnergi operates. MedcoEnergi's HSE Policy can be accessed at https://www.medcoenergi.com/en/page/view/2689.</p> <p>MedcoEnergi Oil & Gas' Community Development Policy outlines MedcoEnergi's commitment to being a leading company in conducting social responsibility initiatives and activities in an ethical and sustainable manner and by listening and acting in response to the needs of the stakeholders wherever MedcoEnergi operates. MedcoEnergi Oil & Gas' Community Development Policy can be accessed at https://www.medcoenergi.com/en/page/view/3367.</p> <p>MedcoEnergi Oil & Gas' Security Policy describes MedcoEnergi's commitment to providing protection for employees, assets, facilities, operations and its reputation based on MedcoEnergi's Mission, Vision and Values to secure the working environment as a foundation for sustainable business growth. MedcoEnergi Oil & Gas' Security Policy can be accessed at https://www.medcoenergi.com/en/page/view/3367.</p>

Indicators/disclosures	Type of entity and location	2023
<p>11. Describe its specific policy commitment to respect human rights, including: i) the internationally recognized human rights that the commitment covers; ii) the categories of stakeholders, including at-risk or vulnerable groups, that the organization gives particular attention to in the commitment. (GRI 2-23)</p>	<p>Corporate</p>	<p>MedcoEnergi describes its specific commitment to respect human rights in:</p> <ul style="list-style-type: none"> • Sustainability Policy • Code of Conduct • Code of Supplier • Security Policy • Community Development Policy <p>i. The internationally recognized human rights principles are stated in the following policies and relevant sections:</p> <ol style="list-style-type: none"> 1. Sustainability Policy page 1 in the Environmental and Social Development section. "We are committed to complying with all applicable laws and regulations, to respecting human rights in line with the UN Guiding Principles for Business and Human Rights and the Voluntary Principles on Security and Human Rights, and to learning from and applying industry best practice and relevant international standards." 2. Code of Conduct, page 16 in the Safe Workplace sub-section Human Rights section: "One of our Company's commitments in doing business ethically includes respecting others who work at and for the Company, treat every individual with respect, and doing our business operations in compliance to the relevant human rights laws wherever MedcoEnergi operates." 3. Code of Supplier key elements bullet 1. "Follow the same ethical standards, including Our Code and the applied Company's policies/procedures." 4. Security Policy paragraph 3. "MedcoEnergi Oil & Gas is committed to complying with relevant laws and regulations, to respecting human rights in line with the UN Guiding Principles on Business and Human Rights and the Voluntary Principles on Security and Human Rights." 5. Community Development Policy paragraph 1. "MedcoEnergi Oil & Gas is committed to creating a positive impact for the communities in our operational areas by deepening our engagement and empowering the people, creating self-reliant communities that are aligned with the United Nations Sustainable Development Goals". <p>ii. The policies also mention the categories of stakeholders:</p> <ol style="list-style-type: none"> 1. Local Communities in Sustainability Policy page 1, in the Environmental and Social Development and Local Community Empowerment section 2. Local Labour, Children, Local Communities in Code of Conduct page 16, in the Safe Workplace sub-section Human Rights section

Indicators/disclosures	Type of entity and location	2023
		<p>3. Suppliers, including suppliers of services, equipment, materials and other goods, agents, consultants, contractors, subcontractors and consortium in the Code of Supplier</p> <p>4. Partnership with security stakeholders in Security Policy point 7</p>
<p>12. Provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain the reason for this (GRI 2-23)</p>	<p>Corporate</p>	<p>Links to Sustainability Policy, CoC and Code of Supplier:</p> <ul style="list-style-type: none"> • Sustainability Policy: https://www.medcoenergi.com/files/Sustainability_Reports/Sustainability%20Policy%2020200508%20ENG.pdf • Code of Conduct: https://www.medcoenergi.com/files/investor/gcg/Code_of_Conduct_ENG.pdf • Code of Supplier: https://www.medcoenergi.com/en/page/view/3511 • Security Policy: https://www.medcoenergi.com/files/Sustainability_Reports/Security%20Policy.pdf • Community Development Policy: https://www.medcoenergi.com/files/Sustainability_Reports/Community%20Development%20Policy.pdf • HSE Policy: https://www.medcoenergi.com/files/2021/2021%20MedcoEnergi%20HSE%20Policy%20Signed.pdf
<p>13. Report the level at which each of the policy commitments was approved within the organization, including whether this is the most senior level (GRI 2-23)</p>	<p>Corporate</p>	<p>All of MedcoEnergi's Corporate Policies are approved by the Chief Executive Officer or at least one of the Board of Directors (BOD) members. The dates of approvals are either stated in the policies or elsewhere on the websites or in the internal documents.</p> <p>These policies were approved by MedcoEnergi's Board of Directors (BoD) and communicated to all employees and relevant external stakeholders through emails, trainings and other forms of familiarizations and engagements:</p> <ul style="list-style-type: none"> ▪ Sustainability Policy: 8 May 2020 ▪ Code of Conduct: 4 May 2020 ▪ Code of Supplier: 26 December 2022 ▪ Security Policy: February 2020 ▪ Community Development Policy: April 2020 ▪ HSE Policy: April 2021
<p>14. Report the extent to which the policy commitments apply to the organization's activities and to its business relationships (GRI 2-23)</p>	<p>Corporate</p>	<p>Code of Conduct: Page 5 - Our Code shall be communicated to, implemented and followed by all stakeholders, including Board of Commissioners, Board of Directors, employees, affiliates, business partners and guests of the Company without any exception and regardless of their geographical locations.</p> <p>Code of Supplier: Paragraph 1 - All of our stakeholders, including suppliers, shall follow this commitment. Paragraph 2 - We expect this standard to be followed by all of our suppliers, including suppliers of services, equipment, materials and other goods, agents, consultants,</p>

Indicators/disclosures	Type of entity and location	2023
		<p>contractors, subcontractors and consortium or other basis.</p> <p>Sustainability Policy: Paragraph 6 - This policy is mandatory and sets the expectations for all employees and business units managed by PT Medco Energi Internasional Tbk. and it should be communicated to and understood by our stakeholders.</p> <p>HSE Policy: Last paragraph - This policy applies to all employees and contractors of the Company and its subsidiaries.</p> <p>Community Development Policy: Paragraph 2 - This policy applies to all community development initiatives and activities in all the MedcoEnergi Oil & Gas' assets.</p> <p>Security Policy: Last paragraph - It is the responsibility of everyone in the MedcoEnergi Oil & Gas' to comply with this Policy and support its implementation.</p>
<p>15. Describe how the policy commitments are communicated to workers, business partners, and other relevant parties (GRI 2-23)</p>	<p>Corporate</p>	<p>MedcoEnergi has a process for the Company's Code of Conduct commitments to be read, agreed to, and regularly signed by all workers through the annual Statement of Adherence (SoA) and Conflict of Interest (CoI) Declaration.</p> <p>MedcoEnergi has a process for the Company's Code of Supplier commitments to be read, agreed to, and signed by business partners whenever contracts are signed. Contracts between MedcoEnergi and third parties using MedcoEnergi's contracts standards have included clauses that the contractor, in countries where MedcoEnergi operates, has committed to comply with applicable laws and regulations and MedcoEnergi's Business Ethics (Code of Conduct and Code of Supplier).</p> <p>MedcoEnergi communicates the Company's policy commitments to the stakeholders through:</p> <p>i. Sustainability Policy:</p> <ol style="list-style-type: none"> 1. Posted in MedcoEnergi's website https://www.medcoenergi.com/files/Sustainability_Reports/Sustainability%20Policy%2020200508%20ENG.pdf 2. Internal familiarizations and engagements: Inductions for New Hires, Medco 101 - for New Leader, Medco Subsurface Academy, Medco Project Management Academy 3. External familiarizations and engagements: Vendor Day <p>ii. Code of Conduct & Code of Supplier:</p> <ol style="list-style-type: none"> 1. Posted in MedcoEnergi's website: <ol style="list-style-type: none"> a. Code of Conduct: https://www.medcoenergi.com/files/investor/gcg/Code_of_Conduct_ENG.pdf b. Code of Supplier: https://www.medcoenergi.com/en/page/view/3511 2. Internal familiarizations and engagements: Annual Statements of Adherence (SoA) and Conflicts of

Indicators/disclosures	Type of entity and location	2023
		<p>Interest (CoI) declarations (EP Domestic email blast on 22 February 2023)</p> <p>3. External familiarizations and engagements: Email blast to business partners and suppliers (to Oman on 15 Nov 2023, to Thailand 28 Feb 2023).</p> <p>iii. Community Development Policy:</p> <ol style="list-style-type: none"> 1. Posted in MedcoEnergi's website https://www.medcoenergi.com/files/Sustainability_Reports/Community%20Development%20Policy.pdf 2. SMS monitoring sessions for all domestic assets & Thailand. <p>All of MedcoEnergi's policies are available in English and Indonesian and accessible through MedcoEnergi's websites.</p>

GRI 2-24 - Embedding policy commitments

Indicators/disclosures	Type of entity and location	2023
<p>16. Describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including: (GRI 2-24)</p>	<p>i. How it allocates responsibility to implement the commitments across different levels within the organization;</p>	<p>Corporate</p> <p>i. It is the role and responsibility of BoD to oversee the implementation of the policy commitment. It is written in:</p> <ol style="list-style-type: none"> 1. MedcoEnergi Sustainability Manual October 2022 page 8-10 of 20 in the Sustainability Governance section: Structure & Oversight and Roles & Responsibilities 2. Code of Conduct page 5 "MedcoEnergi defines a set of standards to govern the conduct of the Board of Commissioners, Board of Directors and all employees for the good and safety of all parties and to achieve an effective and efficient business operation conducted in accordance with all applicable laws and regulation". This statement is aligned with the 2022 Sustainability Report page 42 "Strengthening our Governance" and 2022 Annual Report page 105 "Corporate Governance" <p>ii. There are various divisions in the organization with day-to-day responsibilities for implementing each of the policy commitments. It is officially stated in the following documents:</p> <ol style="list-style-type: none"> 1. MedcoEnergi Sustainability Manual October 2022 page 10-20 of 20 in the Sustainability Governance section: Structure & Oversight and Roles & Responsibilities for the cross-functional divisions. Appendix E page 18 of 20 for ESG Governance 2. To support MedcoEnergi's best interests, MedcoEnergi's Code of Conduct shall be communicated to, implemented and followed by all stakeholders including Board of Commissioners, Board of Directors, employees, affiliates, business partners and guests of the Company without any exception and regardless of their geographical locations (COC page 5).

Indicators/disclosures		Type of entity and location	2023
			<p>iii. The Sustainability Policy commitments is formally discussed in the regular Sustainability and Risk Management Committee (SRMC) meetings, while the Code of Conduct and Code of Supplier is formally discussed in regular Good Corporate Governance (GCG) Committee meetings. Information about SRMC can be found in the MedcoEnergi Sustainability Manual, page 8-9 of 20. Furthermore, information about both the SRMC and GCG committees can be found in the 2022 Annual Report, pages 104-105 and the 2022 Sustainability Report, pages 41-42. The SRMC and GCG committees' meeting notes are kept internally.</p> <p>iv. Discussions and engagements about responsible business conduct between different levels or divisions in the organization are held for cross-functional, employees and business partners. The activities and results are reported to the GCG Committee (for BoC and BoD) by the Audit and Integrity Compliance (A&I) Division.</p>
	ii. How it integrates the commitments into organizational strategies, operational policies, and operational procedures;	Corporate	<p>1.a. MedcoEnergi has a risk management system (ERM) and management policies in place (MEI-CRM-GL -001 dated 1 Dec 2020), which are aligned with the MedcoEnergi's policies. All risks considered across the universe of risk categories reflect how the responsible business conduct is implemented.</p> <p>1.b. MedcoEnergi's policies align with economic, environmental, social, and human rights impact assessments:</p> <ul style="list-style-type: none"> • The Sustainability Policy was defined based on materiality assessments. • The human rights assessments for the corporate level were conducted in 2022, and the results were used to MedcoEnergi's standalone human rights policy. • The Human Rights Impact Assessment (HRIA) for Medco E&P Malaka and JOB Tomori was conducted in 2023. HRIA was conducted as part of lenders' request to meet Equator Principles 4 (EP4). <p>1.c. As part of the Performance Management System (PMS) annual cycle, MedcoEnergi incorporates sustainability-related key performance indicators (KPIs) into MedcoEnergi's Team Performance Contracts (TPCs). MedcoEnergi aligns TPCs outcomes with reward programmes, including salary reviews and performance incentives.</p> <p>2. Sustainability Assessment Guidelines (for Projects) Dec 2020 and Sustainability Assessment Guidelines for Operations Nov 2022 document how Medco Oil & Gas identifies, assesses, and manages environmental and social risks across all stages in the projects and operations.</p> <p>3. MedcoEnergi implements Operational Excellence Management System (OEMS), Anti Bribery Management System (ABMS), HSE Management System, Social Management System (SMS), Medco Security Management System (MSMS), and Contractor HSE Management System (CHSEMS). These include internal audits to monitor compliance with policy commitments. MedcoEnergi also monitors compliance with the policy</p>

Indicators/disclosures		Type of entity and location	2023
			commitments through MedcoEnergi's Sustainability Assessment for projects and operations.
	iii. How it implements its commitments with and through its business relationships;	Corporate	<p>MedcoEnergi's procurement practices apply pre-qualification processes, bidding criteria, or screening criteria consistent with the expectations stipulated in the MedcoEnergi Code of Conduct in the section entitled "Respecting Our Stakeholders", sub-section "Our Business Partners" and Code of Supplier.</p> <p>Contracts between MedcoEnergi and third parties using MedcoEnergi's contract standards have included clauses that the contractor, in countries where MedcoEnergi operates, has committed to comply with applicable laws and regulations and MedcoEnergi's Business Ethics (Code of Conduct and Code of Supplier).</p> <p>MedcoEnergi's business process considers the Code of Conduct's and Code of Supplier's commitments whenever MedcoEnergi determines whether to initiate, continue, or terminate a business relationship.</p>
	iv. Training that the organization provides on implementing the commitments	Corporate	<p>MedcoEnergi provides various capability building and engagement sessions on implementing policy commitments:</p> <ul style="list-style-type: none"> • Programs for upgrading employee skills and transition assistance refer to GRI 404-2 through HSE Orientation. • COC training refers to GRI 205 (ii e) through new hire participants and Medco 101 - for New Leader • Code of Supplier through engagements with business partners on Vendor Day. • The security training related to human rights training refers to GRI 410 through <i>Gada Pratama</i> Training. Note: The <i>Gada Pratama</i> training programme is designed for new security guards and candidates. • The VPSHR training was conducted on 5-6 Nov 2023 for selected participants in the divisions of Corporate Sustainability & Risk Management and Relations & Security.

GRI 203 - Indirect Economic Impacts

Indicators/disclosures	Type of entity and location	2023
17. Extent of development of significant infrastructure investments and services supported (GRI 203-1)	Oil & Gas (Indonesia, Oman and Thailand)	USD395,723.46
	Power (Indonesia)	USD10,562.64
18. Current or expected impacts on communities and local economies, including positive and negative impacts where relevant (GRI 203-1)	Oil & Gas (Indonesia, Oman and Thailand), Power (Indonesia)	<p>Investments in infrastructure in MedcoEnergi covers among others:</p> <ul style="list-style-type: none"> • Road and bridge rehabilitation or development which brings better and extended access for local communities. • Public facilities construction or renovation for mosques, schools, parks, solar street lamps, water wells/clean water facility, housing for vulnerable groups, farming facilities, sports facilities and vehicle support. <p>These investments bring lasting impact to the receiving communities in the form of decent and helpful public facilities for their everyday use.</p>

Indicators/disclosures	Type of entity and location	2023
19. Whether these investments and services are commercial, in-kind, or pro bono engagements (GRI 203-1)	Oil & Gas (Indonesia, Oman and Thailand), Power (Indonesia)	All investments in infrastructure are in-kind
20. Examples of significant identified indirect economic impacts of the organization, including positive and negative impacts (GRI 203-2)	Oil & Gas (Indonesia and Thailand), Power (Indonesia)	<p>MedcoEnergi assessed the outcome of 5 (five) projects by using Social Return of Investment (SROI) evaluation in 2023. The SROI evaluation was conducted by Social Investment Indonesia (SII) Foundation in South Natuna Sea Block B and SGS (Thailand) Limited in Thailand. MedcoEnergi's analysis indicates that each program generated impact as follows:</p> <ul style="list-style-type: none"> • Anambas Centre for Fish Seeds (<i>Balai Benih Ikan Anambas/BBIA</i>) in 13 villages to improve the local economy through the sustainable aquaculture of groupers. The program includes creating a market for fish seeds and enhancing local capacities. The BBIA programme's SROI was calculated at 1.58. This translates to a programme present value of approximately IDR 2,095,961,525 against an investment of about IDR 1,330,542,500 from the implementation of the programme in 2021-2023. • Food Security Programme (<i>Program Ketahanan Pangan</i>) through capacity building in five villages aims to reduce reliance on food imports, stabilise prices, and curb inflation. The programme's SROI was calculated at 1.79 from the implementation of the programme in 2022-2023, indicating a present value of IDR 1,584,827,228 from an investment of IDR 887,594,500. • Tourism Village Programme at Pengeran Island Belibak Village (<i>Desa Wisata Pulau Pengeran Desa Belibak</i>) aimed to enhance local tourism by providing tourist accommodations, supporting tourist communities, capacity-building for residents, and development of tourism infrastructure. The programme's SROI in 2021-2023 was 4.10, achieving a programme present value of IDR 1,236,400,027 from an investment of IDR 301,711,680. • Mangrove Conservation and Rehabilitation Project in Lang Suan District, Chumphon Province, which improves local natural resources, local climate, ecotourism, and food security for local community. The SROI, as per the financial ratio supported by the Bualuang asset, is 3.56 for the period between 2021 and 2023. This number indicates that each THB 1 investment yielded benefits valued at THB 3.56. The programme's present value is THB 2,408,807 from an investment of THB 600,000. • The Sensory Room Project at Chumphon Panyanukul School which improves concentration and sensory system for students with intellectual disabilities. The

Indicators/disclosures	Type of entity and location	2023
		project's net present value contributed by the Bualuang asset is THB 720,209.60 from an investment of THB 214,700. The SROI is 3.53 from 2022 to 2023.
21. Significance of the indirect economic impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols, and policy agendas (GRI 203-2)	Oil & Gas (Indonesia), Power (Indonesia)	<p>These efforts in South Natuna Sea Block B and Thailand support the realization of the following UN SDGs:</p> <ul style="list-style-type: none"> • SDG 8 and 14 in Anambas Centre for Fish Seeds (BBIA) • SDG 2 in Food Security Programme (<i>Program Ketahanan Pangan</i>) • SDG 8 in Tourism Village Programme at Pengeran Island Belibak Village • SDG 13 and 14 in Mangrove Conservation and Rehabilitation Project • SDG 4 in Sensory Room Project

GRI 205 - Anti-corruption

Indicators/disclosures	Type of entity and location	2023	
		Number	Percentage
22. Total number and percentage of operations assessed for risks related to corruption (GRI 205-1)			
	Oil & Gas (Indonesia)	11	100%
	Oil & Gas (Oman and Thailand)	2	100%
	Power (Indonesia)	10	71%
23. Significant risks related to corruption identified through the risk assessment (GRI 205-1)	Corporate	Corporate crime liability risk, procure to pay fraud risk, conflict of interest risk, OFAC violations risk and other sanction compliance violation, and business ethics violation.	
24. Total number and percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to (GRI 205-2)		Number	Percentage
	Corporate	13	100%
25. Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to (GRI 205-2)		Number	Percentage
	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	2,597	100%
	Power (Indonesia)	901	100%
26. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to (GRI 205-2)		Number	Percentage
	Oil & Gas (Indonesia, Oman, Thailand)	693	100%
	Power (Indonesia)	1,615	100%
27. Total number and percentage of governance body members that have received training on anti-corruption (GRI 205-2)		Number	Percentage
	Corporate	13	100%
28. Total number and percentage of employees that have received training on anti-corruption (GRI 205-2)		Number	Percentage
	Light education through emails sent to employees	2,597	100%
		901	100%

Indicators/disclosures		Type of entity and location	2023	
	Participative training in both Oil & Gas and Power through the Statement of Adherence forms	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	2,534	97.57%
		Power (Indonesia)	900	99.89%
	Intensive training in both Oil & Gas and Power through face-to-face trainings, online trainings, and Ethics Liaison Officer sessions	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	707	27.22%
		Power (Indonesia)	265	29.41%

GRI 302 - Energy

Indicators/disclosures		Type of entity and location	2023	
29. Total fuel consumption within the organization from non-renewable sources, in gigajoules, and including fuel types used (GRI 302-1)	Fuel consumption in gigajoules	Oil & Gas (Indonesia, Oman and Thailand)	38,296,845.28	
	Fuel type used		<ul style="list-style-type: none"> - Compressed Natural Gas (CNG) - Natural gas - Gasoline - Aviation gasoline - Jet fuel (kerosene) - Diesel - Fuel oil - Crude oil 	
	Fuel consumption in gigajoules	Power (Indonesia)	25,226,144.25	
	Fuel type used		<ul style="list-style-type: none"> - Gasoline - Diesel - Natural gas 	
30. Total fuel consumption within the organization from renewable sources, in gigajoules, and including fuel types used (GRI 302-1)	Fuel consumption in gigajoules	Oil & Gas (Indonesia, Oman and Thailand)	264,406.66	
	Fuel type used		<ul style="list-style-type: none"> - Gasohol 91/95 (E10) - Gasohol (E20) - Diesel (B7) - Biodiesel (B30) - Biodiesel (B35) - Solar energy 	
	Fuel consumption in gigajoules	Power (Indonesia)	570.08	
	Fuel type used		<ul style="list-style-type: none"> - Biodiesel (B30) - Biodiesel (B35) - Solar energy 	
31. In gigajoules, the total: (GRI 302-1)	i. Electricity consumption;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	177,400.20	
		Power (Indonesia)	6,070.45	
	ii. Heating consumption;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	-	
		Power (Indonesia)	-	
	iii. Cooling consumption;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	-	
		Power (Indonesia)	-	
	iv. Steam consumption.	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	-	
		Power (Indonesia)	-	

Indicators/disclosures		Type of entity and location	2023
32. In gigajoules, the total: (GRI 302-1)	i. Electricity sold;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	-
		Power (Indonesia)	10,132,680.47
	ii. Heating sold;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	-
		Power (Indonesia)	-
	iii. Cooling sold;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	-
		Power (Indonesia)	-
	iv. Steam sold.	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	-
		Power (Indonesia)	-
33. Total energy consumption within the organization, in gigajoules (GRI 302-1)	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	38,738,652.13	
	Power (Indonesia)	15,100,104.31	
34. Standards, methodologies, assumptions, and/or calculation tools used (GRI 302-1)	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	<ul style="list-style-type: none"> - American Petroleum Institute (API) Compendium 2009 - The Greenhouse Gas (GHG) Protocol for Corporate Accounting and Reporting Standard from World Business Council for Sustainable Development (WBCSD) and World Resources Institute (WRI) 2004 - ISO 14064-1:2006 regarding specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals - James G. Speight, Natural Gas (Second Edition), Gulf Professional Publishing, 2019 	
	Power (Indonesia)	<ul style="list-style-type: none"> - The GHG Protocol for Corporate Accounting and Reporting Standard from WBCSD and WRI 2004 - ISO 14064-1:2006 regarding specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals 	
35. Source of the conversion factors used (GRI 302-1)	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	Internal calculation with reference to API Compendium 2009 and Intergovernmental Panel on Climate Change (IPCC) Guidelines for National Greenhouse Gas Inventories - Volume 2 2006	
	Power (Indonesia)	Intergovernmental Panel on Climate Change (IPCC) Guidelines for National Greenhouse Gas Inventories - Volume 2 2006	
36. Energy intensity ratio for the organization (GRI 302-3)	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	2.88	
	Power (Indonesia)	5.36	
37. Organization-specific metric (the denominator) chosen to calculate the ratio (GRI 302-3)	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	GJ/TOE HC product (Gigajoules per Tonne of Oil Equivalent of Hydrocarbon product)	
	Power (Indonesia)	GJ/MWh (Gigajoules per Megawatt-hour)	

Indicators/disclosures	Type of entity and location	2023
38. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam, or all (GRI 302-3)	Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	Fuel (renewable and non-renewable) and electricity
39. Whether the ratio uses energy consumption within the organization, outside of it, or both (GRI 302-3)	Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	Within the organization

GRI 305 - Emissions

Indicators/disclosures	Type of entity and location	2023	
40. Gross direct (Scope 1) GHG emissions in metric tons of CO ₂ equivalent (GRI 305-1)	Oil & Gas (Indonesia, Oman and Thailand)	4,223,200.48	
	Power (Indonesia)	1,416,624.90	
41. Breakdown of gross direct (Scope 1) GHG emissions by type of source for Oil & Gas (GRI 305-1)	i. Gross direct (Scope 1) GHG emissions from combustion;	3,835,109.15	
	ii. Gross direct (Scope 1) GHG emissions from flaring;	317,246.99	
	iii. Gross direct (Scope 1) GHG emissions from venting;	28,092.93	
	iv. Gross direct (Scope 1) GHG emissions from process (feedstock) emissions;	2,154.81	
	v. Gross direct (Scope 1) GHG emissions from fugitives	40,596.59	
42. Gases included in the calculation (GRI 305-1)	Oil & Gas (Indonesia, Oman and Thailand)	CO ₂ , CH ₄ , N ₂ O, HFCs	
	Power (Indonesia)	CO ₂ , CH ₄ , N ₂ O	
43. Gross direct and percentage of gross direct (Scope 1) GHG emissions from CH ₄ for Oil & Gas (GRI 305-1)	i. Gross direct (Scope 1) GHG emissions from CH ₄ in metric tons of CO ₂ equivalent;	98,520.42	
	ii. Percentage of gross direct (Scope 1) GHG emissions from CH ₄ .	2.33%	
44. Biogenic CO ₂ emissions in metric tons of CO ₂ equivalent (GRI 305-1)	Oil & Gas (Indonesia, Oman and Thailand)	18,887.01	
	Power (Indonesia)	14.59	
45. Base year for the calculation, if applicable, including: (GRI 305-1)	i. The rationale for choosing it;	Oil & Gas (Indonesia, Oman and Thailand)	MedcoEnergi has selected 2019 as MedcoEnergi's base year as the data is the best representation of MedcoEnergi's normal operations and production before the pandemic.
		Power (Indonesia)	Not applicable
	ii. Emissions in the base year;	Oil & Gas (Indonesia, Oman and Thailand)	5,419,585.82 tCO ₂ e
		Power (Indonesia)	Not applicable

Indicators/disclosures		Type of entity and location	2023
	iii. The context for any significant changes in emissions that triggered recalculations of base year emissions	Oil & Gas (Indonesia, Oman and Thailand)	Not applicable
		Power (Indonesia)	Not applicable
46. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source (GRI 305-1)		Oil & Gas (Indonesia, Oman and Thailand)	Source of emissions factors: Internal calculation with reference to American Petroleum Institute (API) Compendium 2009, United States Environmental Protection Agency Air Pollutant-42 (US EPA AP-42) and Intergovernmental Panel on Climate Change (IPCC) Guidelines for National Greenhouse Gas Inventories - Volume 2 2006. Source of GWP rates: IPCC Fourth Assessment Report
		Power (Indonesia)	Source of emissions factors: - Republic of Indonesia Implementation Guidance of National Greenhouse Gas Emissions Inventory Book II - Volume 1 Year 2012 - Intergovernmental Panel on Climate Change (IPCC) Guidelines for National Greenhouse Gas Inventories - Volume 2 2006 Source of GWP rates: IPCC Fourth Assessment Report
47. Consolidation approach for emissions (GRI 305-1)		Oil & Gas (Indonesia, Oman and Thailand), Power (Indonesia)	Operational control
48. Standards, methodologies, assumptions, and/or calculation tools used (GRI 305-1)		Oil & Gas (Indonesia, Oman and Thailand)	- API Compendium 2009 - US EPA AP-42 - IPCC Guidelines for National Greenhouse Gas Inventories - Volume 2 2006 - The GHG Protocol for Corporate Accounting and Reporting Standard from WBCSD and WRI 2004 - EPA Mandatory Greenhouse Gas Reporting 2016 - US EPA Greenhouse Gas Inventory Guidance 2016 - ISO 14064-1:2006 regarding specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals - James G. Speight, Natural Gas (Second Edition), Gulf Professional Publishing, 2019
		Power (Indonesia)	- The GHG Protocol for Corporate Accounting and Reporting Standard from WBCSD and WRI 2004 - ISO 14064-1:2006 regarding specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals - Republic of Indonesia Implementation Guidance of National Greenhouse Gas Emissions Inventory Book II - Volume 1 Year 2012
49. Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO ₂ equivalent (GRI 305-2)		Oil & Gas (Indonesia, Oman, Thailand and Singapore)	26,354.18
		Power (Indonesia)	1,565.65

Indicators/disclosures		Type of entity and location	2023
50. If applicable, gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO ₂ equivalent (GRI 305-2)		Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	Not applicable for MedcoEnergi operating countries
51. If available, the gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all (GRI 305-2)		Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	CO ₂
52. Base year for the calculation, if applicable, including: (GRI 305-2)	i. The rationale for choosing it;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	MedcoEnergi has selected 2019 as MedcoEnergi's base year as the data is the best representation of MedcoEnergi's normal operations and production before the pandemic.
		Power (Indonesia)	Not applicable
	ii. Emissions in the base year;	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	587.62 tCO ₂ e
		Power (Indonesia)	Not applicable
	iii. The context for any significant changes in emissions that triggered recalculations of base year emissions	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	Not applicable
		Power (Indonesia)	Not applicable
53. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source (GRI 305-2)		Oil & Gas (Indonesia, Oman, Thailand and Singapore)	Source of emissions factors: <ul style="list-style-type: none"> - API Compendium 2009 - Indonesia: GHG Emissions Factor of Electricity System Year 2021, Directorate General of Electricity, Ministry of Energy and Mineral Resources of the Republic of Indonesia - Oman: The International Financial Institution (IFI) Dataset of Default Grid Factors v.3.0, United Nations Framework Convention on Climate Change (UNFCCC) - Thailand: CO₂ Emissions per kilowatt-hour (kWh), Energy Policy and Planning Office, Ministry of Energy of the Kingdom of Thailand - Singapore: Electricity Grid Emission Factor and Upstream Fugitive Methane Emission Factor, Energy Market Authority of the Republic of Singapore
		Power (Indonesia)	Source of emissions factors: GHG Emissions Factor of Electricity System Year 2021, Directorate General of Electricity, Ministry of Energy and Mineral Resources of the Republic of Indonesia
54. Consolidation approach for emissions (GRI 305-2)		Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	Operational control
55. Standards, methodologies, assumptions, and/or calculation tools used (GRI 305-2)		Oil & Gas (Indonesia, Oman, Thailand and Singapore)	<ul style="list-style-type: none"> - API Compendium 2009 - The GHG Protocol for Corporate Accounting and Reporting Standard from WBCSD and WRI 2004 - ISO 14064-1:2006 regarding specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals

Indicators/disclosures		Type of entity and location	2023
		Power (Indonesia)	- The GHG Protocol for Corporate Accounting and Reporting Standard from WBCSD and WRI 2004 - ISO 14064-1:2006 regarding specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals
56. GHG emissions intensity ratio for the organization (GRI 305-4)	i. Scope 1	Oil & Gas (Indonesia, Oman and Thailand)	314.49
		Power (Indonesia)	0.50
	ii. Scope 1 + Scope 2	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	316.45
		Power (Indonesia)	0.50
57. Organization-specific metric (the denominator) chosen to calculate the ratio (GRI 305-4)		Oil & Gas (Indonesia, Oman, Thailand and Singapore)	tCO ₂ e/1,000 TOE HC product (tonnes of carbon dioxide equivalent per 1,000 Tonnes of Oil Equivalent of Hydrocarbon product)
		Power (Indonesia)	tCO ₂ e/MWh (tonnes of carbon dioxide equivalent per Megawatt-hour)
58. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3) (GRI 305-4)		Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	- Direct (Scope 1) GHG emission sources - Direct (Scope 1) + Energy indirect (Scope 2) GHG emission sources
59. Gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all (GRI 305-4)		Oil & Gas (Indonesia, Oman, Thailand and Singapore)	CO ₂ , CH ₄ , N ₂ O, HFCs
		Power (Indonesia)	CO ₂ , CH ₄ , N ₂ O
60. Significant air emissions, in tonnes, for each of the following: (GRI 305-7)	NO _x (tonne/year)	Oil & Gas (Indonesia, Oman and Thailand)	5,958.34
		Power (Indonesia)	7,315.50
	SO _x (tonne/year)	Oil & Gas (Indonesia, Oman, and Thailand)	698.37
		Power (Indonesia)	172.30
	VOC (tonne/year)	Oil & Gas (Indonesia, Oman, and Thailand)	1,289.48
		Power (Indonesia)	Not applicable
	PM (tonne/year)	Oil & Gas (Indonesia, Oman and Thailand)	261.50
		Power (Indonesia)	523.01
61. Source of the emissions factors used (GRI 305-7)		Oil & Gas (Indonesia, Oman and Thailand)	Internal calculation with reference to American Petroleum Institute (API) Compendium 2009 and United States Environmental Protection Agency Air Pollutant-42 (US EPA AP-42)
		Power (Indonesia)	Not applicable

Indicators/disclosures	Type of entity and location	2023
62. Standards, methodologies, assumptions, and/or calculation tools used (GRI 305-7)	Oil & Gas (Indonesia, Oman and Thailand)	<ul style="list-style-type: none"> - API Compendium 2009 - US EPA AP-42 - The GHG Protocol for Corporate Accounting and Reporting Standard from WBCSD and WRI 2004 - ISO 14064-1:2006 regarding specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals - Minister of Environment of the Republic of Indonesia Regulation Number 12 Year 2012 regarding Guidelines for Calculation of Emissions for Oil and Gas Industry Activities
	Power (Indonesia)	Minister of Environment and Forestry of the Republic of Indonesia, Regulation Number 15 Year 2019 regarding Emission Quality Standards for Thermal Power Plants

GRI 401 - Employment

Indicators/disclosures	Type of entity and location	2023		
		Number	Percentage	
63. Total number and rate of new employee hires during the reporting period, by age group, gender and region (GRI 401-1)	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	Under 30 years old`	44	1.69%
		30-50 years old	48	1.85%
		Over 50 years old	5	0.19%
	Power (Indonesia)	Under 30 years old	79	8.77%
		30-50 years old	50	5.55%
		Over 50 years old	-	-
	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	Female	17	0.65%
		Male	80	3.08%
	Power (Indonesia)	Female	15	1.66%
		Male	114	12.65%
	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	Oman	7	0.27%
		Thailand (Bangkok Office)	2	0.08%
		Thailand (Bualuang)	1	0.04%
		Singapore Office	1	0.04%
		Block A	12	0.46%
		South Sumatra Block	22	0.85%
		Rimau	7	0.27%
		South Natuna Sea Block B	1	0.04%
		Lematang	-	-
		Tarakan	-	-
		Jakarta Office	40	1.54%
		Bangkalanai	1	0.04%
		Sampang	1	0.04%
Corridor		2	0.08%	
Power (Indonesia)		Medco Power Indonesia Head Office	15	1.66%

Indicators/disclosures			Type of entity and location	2023	
		Pembangkitan Pusaka Parahiangan (Cianjur)		1	0.11%
		Bio Jatropha Indonesia (Cianjur)		1	0.11%
		Medco Cahaya Geothermal (Jakarta)		3	0.33%
		Mitra Energi Batam & Dalle Energi Batam (Batam)		1	0.11%
		Energi Listrik Batam (Batam)		8	0.89%
		Multidaya Prima Elektrindo (Palembang)		1	0.11%
		Energi Prima ElektriKa (Palembang)		1	0.11%
		Tanjung Jati B (Jepara)		2	0.22%
		Medco Geothermal Sarulla (Tapanuli Utara)		-	-
		Medcopower Servis Indonesia (Pekanbaru)		94	10.43%
		Medcopower Solar Sumbawa (Sumbawa)		-	-
		Medco Ratch Power Riau (Jakarta Head Office)		2	0.22%
		Medco Solar Bali Barat (Bali Barat)		-	-
64. Total number and rate of employee turnover during the reporting period, by age group, gender and region (GRI 401-1)				Number	Percentage
	Age group	Under 30 years old	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	3	0.12%
		30-50 years old		40	1.54%
		Over 50 years old		55	2.12%
	Age group	Under 30 years old	Power (Indonesia)	11	1.22%
		30-50 years old		15	1.66%
		Over 50 years old		7	0.78%
	Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	20	0.77%
		Male		78	3.00%
	Gender	Female	Power (Indonesia)	7	0.78%
		Male		26	2.89%
	Region	Oman	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	4	0.15%
		Thailand (Bangkok Office)		6	0.23%
		Thailand (Bualuang)		1	0.04%
		Singapore Office		1	0.04%
		Block A		3	0.12%
		South Sumatra Block		1	0.04%
		Rimau		-	-
		South Natuna Sea Block B		11	0.42%
		Lematang		1	0.04%
Tarakan		-		-	
Jakarta Office		56		2.16%	
Bangkanai		-		-	
Sampang Corridor		2		0.08%	
			12	0.46%	

Indicators/disclosures		Type of entity and location	2023		
	Region	Medco Power Indonesia Head Office	Power (Indonesia)	11	1.22%
		Pembangkitan Pusaka Parahiangan (Cianjur)		1	0.11%
		Bio Jatropha Indonesia (Cianjur)		-	-
		Medco Cahaya Geothermal (Jakarta)		-	-
		Mitra Energi Batam & Dalle Energi Batam (Batam)		2	0.22%
		Energi Listrik Batam (Batam)		1	0.11%
		Multidaya Prima Elektrindo (Palembang)		1	0.11%
		Energi Prima Elekrika (Palembang)		-	-
		Tanjung Jati B (Jepara)		5	0.55%
		Medco Geothermal Sarulla (Tapanuli Utara)		1	0.11%
		Medcopower Servis Indonesia (Pekanbaru)		8	0.89%
		Medcopower Solar Sumbawa (Sumbawa)		-	-
		Medco Ratch Power Riau (Jakarta Head Office)		2	0.22%
		Medco Solar Bali Barat (Bali Barat)		1	0.11%
65. Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation. These include, as a minimum: (i) Life insurance; (ii) Health care; (iii) Disability and invalidity coverage; (iv) Parental leave; (v) Retirement provision; (vi) Stock ownership; (vii) Others (GRI 401-2)		Oil & Gas (Indonesia, Oman, Thailand and Singapore)		<ol style="list-style-type: none"> 1. Education/Scholarship Assistance (Oman) 2. Emergency Loan/Loan Salary Advance (Oil & Gas Domestic) 3. Pension program - "Penghargaan Atas Pengabdian" (Oil & Gas Domestic, excluding Bangkanai & Sampang) 4. Pension program - Dana Pensiun Lembaga Keuangan/DPLK (Oil & Gas Domestic) 5. Service Award (Oil & Gas Domestic) 6. Housing Loan Assistance (Oman) 7. Provident Fund (Thailand) 8. General Loan (Oil & Gas - MEPI) 9. Home Ownership Assistance Program/HOAP (Oil & Gas Domestic - Malaka/Block A) 	
		Power (Indonesia)		<ol style="list-style-type: none"> 1. Rest and Relax Allowance (Medco Power Indonesia, Medco Geothermal Sarulla) 2. Emergency Loan (Medco Power Indonesia, Tanjung Jati B, Energi Listrik Batam, Medco Ratch Power Riau) 3. Pension Program - Dana Pensiun Lembaga Keuangan/DPLK (Medco Power Indonesia, Tanjung Jati B, Mitra Energi Batam & Dalle Energi Batam, Medco Geothermal Sarulla) 	

Indicators/disclosures			Type of entity and location	2023	
66. The definition used for 'significant locations of operation (GRI 401-2)			Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	As stated in the list of benefits above.	
67. Total number of employees that were entitled to parental leave, by gender (GRI 401-3)	Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	503	
		Male		1,947	
	Gender	Female	Power (Indonesia)	114	
		Male		619	
68. Total number of employees that took parental leave, by gender (GRI 401-3)	Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	14	
		Male		53	
	Gender	Female	Power (Indonesia)	4	
		Male		5	
69. Total number of employees that returned to work in the reporting period after parental leave ended, by gender (GRI 401-3)	Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	14	
		Male		53	
	Gender	Female	Power (Indonesia)	4	
		Male		5	
70. Total number of employees that returned to work after parental leave ended that were still employed 12 months after their return to work, by gender (GRI 401-3)	Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	16	
		Male		65	
	Gender	Female	Power (Indonesia)	5	
		Male		12	
71. a. Return to work rates of employees that took parental leave, by gender (GRI 401-3)	Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	100%	
		Male		100%	
	Gender	Female	Power (Indonesia)	100%	
		Male		100%	
b. Retention rates of employees that took parental leave, by gender (GRI 401-3)	Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	100%	
		Male		98.48%	
	Gender	Female	Power (Indonesia)	100%	
		Male		85.71%	

GRI 403 - Occupational Health and Safety

Indicators/disclosures	Type of entity and location	2023	
		Number	Rate
72. For all employees: the number and rate of fatalities as a result of work-related injury (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	-	-
	Power (Indonesia)	-	-
73. For all employees: the number and rate of high-consequence work-related injuries (excluding fatalities) (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	-	-
	Power (Indonesia)	-	-

Indicators/disclosures	Type of entity and location	2023	
		Number	Rate
74. For all employees: the number and rate of recordable work-related injuries (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	1	0.20
	Power (Indonesia)	-	-
75. For all employees: the main types of work-related injury (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	Restricted Work-Days Case (RWDC) - Laceration wound on nose	
	Power (Indonesia)	Not applicable	
76. For all employees: the number of hours worked (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	5,023,853	
	Power (Indonesia)	1,197,657	
77. For all workers who are not employees but whose work and/or workplace is controlled by the organization: the number and rate of fatalities as a result of work-related injury (GRI 403-9)		Number	Rate
	Oil & Gas (Indonesia, Oman and Thailand)	-	-
	Power (Indonesia)	-	-
78. For all workers who are not employees but whose work and/or workplace is controlled by the organization: the number and rate of high-consequence work-related injuries (excluding fatalities) (GRI 403-9)		Number	Rate
	Oil & Gas (Indonesia, Oman and Thailand)	-	-
	Power (Indonesia)	-	-
79. For all workers who are not employees but whose work and/or workplace is controlled by the organization: the number and rate of recordable work-related injuries (GRI 403-9)		Number	Rate
	Oil & Gas (Indonesia, Oman and Thailand)	4	0.17
	Power (Indonesia)	-	-
80. For all workers who are not employees but whose work and/or workplace is controlled by the organization: the main types of work-related injury (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	Laceration head wound, foot punctured by sharp object & hand finger injury.	
	Power (Indonesia)	Not applicable	
81. For all workers who are not employees but whose work and/or workplace is controlled by the organization: the number of hours worked (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	23,504,925	
	Power (Indonesia)	3,112,802	
82. The work-related hazards that pose a risk of high-consequence injury, including: i. how these hazards have been determined; ii. Which of these hazards have caused or contributed to high-consequence injuries during the reporting period; iii. Actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	<p>The prevention and mitigation measures of operational hazards in all facilities are identified, assessed, and determined after the hazard identification and risk assessment process. This is in accordance with MedcoEnergi's HSE Management System that aligns with International Standards and Practices.</p> <p>The risk assessment process is conducted with the participation of multidisciplinary teams with the objective to eliminate or minimize potential occurrence of major accidents and reduce the risk within operations. This process is conducted by demonstrating risk reduction measures and providing assurance that the asset has the ability and means to manage their hazards and properly control major accident risks, in order to achieve safe and sustainable operations.</p>	

Indicators/disclosures	Type of entity and location	2023
		<p>There was no high-consequence injury from operational activities recorded in the Oil & Gas operations throughout 2023. Identified hazards that pose a risk of high-consequence injuries are:</p> <ul style="list-style-type: none"> • Well activities causing potential blow out • Loss of containment from hydrocarbon processing facility • Gas blowby in the processing facility • Toxic gas exposure due to loss of primary containment • Aviation operations • Marine operations, including potential vessel collision with facility and boat transfer • Land transportation • Use of explosive material & detonator to support activities • Pressurized gas cylinder • Lifting activities • Forest fire
	Power (Indonesia)	<p>Medco Power has identified work-related hazards. In the process of identifying potential hazards in the work environment, Medco Power utilizes the HIRADC (Hazard Identification Risk Assessment and Determine Control) method. HIRADC is established before commencement of any work and is updated regularly, especially when there are new activities in the work process. By performing HIRADC, it may minimize the occurrence of work accidents. This is evidenced by the absence of high consequence injury throughout 2023 at Medco Power. There were several first aid cases, with the main causes being the use of hand tools, slip, trip, and fall (STF) where this potential hazard has been classified into Life Saving Rules (LSR) related to line of fire, lifting, and working at height.</p> <p>Medco Power encourages all leaders to make sure that everyone in their organization is aware and understands the Life Saving Rules. Medco Power conducted regular review for hazard identification and risk assessment to identify any potential hazards related to LSR which may cause high-consequence work accidents. Several actions were also conducted by Medco Power as a follow-up action and prevention for reoccurring incidents, such as eliminating the risk by using safe and proper equipment, installing hazard or safety sign in strategic areas, providing procedures and working instructions for safe work methods, providing proper personal protective equipment for all workers, and conducting mandatory HSE training for workers.</p>
83. Any actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	<p>MedcoEnergi eliminates and minimizes risks by continually improving the hazard observation program through Safety Card and Life Saving Rules (LSR) Field Verification, monitoring leading metrics related to occupational safety and process safety, conducting Health Risk Assessment (HRA) including mitigation actions required, health monitoring through Medical Check Up (MCU) compliance and its follow up, performing safety culture assessment in Corridor Asset, conducting Audit SIAP SELAMAT in Onshore Rimau, Offshore Block B and Corridor Asset, engaging contractor through Contractor HSE Forum and Contractor Safety Ambassador, sharing lessons learned from incidents and investigation results, conducting leadership site visits, performing regular emergency drill exercises including for incidents involving mass casualty, which is required to prevent any incident to occur.</p>

Indicators/disclosures	Type of entity and location	2023
		As part of continual improvement, MedcoEnergi evaluates HSE Management System (HSEMS) practices which support the organization to systematically identify, assess, control and monitor operational risks to MedcoEnergi's business, employees, contractors, stakeholders and the environment.
	Power (Indonesia)	Medco Power has integrated the Health, Safety, and Environmental Protection aspects into the HSE Card program, which allows workers to conduct hazards observations, report the hazards/risks, as well as take the proper action. The HSE Card can be filled manually and through iOS and Android applications. All reports will be collected on the web-based dashboard to be further analyzed and assessed by the HSE team. Minor corrective actions can be taken immediately once the report is received, while more complex corrective actions will be reported to the relevant parties to be analyzed and given the appropriate recommendations. Referring to HIRADC in hazard management, Medco Power reviews the existing hazard control, and in the case of a hazards/risks value that is still high, Medco Power will add the following control methods: 1. Elimination; 2. Substitution; 3. Engineering and Isolation; 4. Procedure and Warning Sign; 5. Training and Monitoring; 6. PPE to reduce the hazards/risk value into the acceptance level.
84. Whether the rates have been calculated based on 200,000 or 1,000,000 hours worked (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand), Power (Indonesia)	The rates of fatalities as a result of work-related injuries, high-consequence work-related injuries (excluding fatalities) and recordable work-related injuries are calculated based on 1,000,000 hours worked.
85. Whether and, if so, why any workers have been excluded from this disclosure, including the types of workers excluded (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand), Power (Indonesia)	No employees or workers have been excluded from this disclosure.
86. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used (GRI 403-9)	Oil & Gas (Indonesia, Oman and Thailand)	The injury rates are calculated as follow: The rate of fatalities as a result of work-related injury per 1,000,000 work hours = (number of fatality)/manhour x 1,000,000 The rate of high-consequence work-related injuries (excluding fatalities) per 1,000,000 work hours = (number of high-consequence injuries (excluding fatalities))/manhour x 1,000,000 The rate of recordable work-related injuries per 1,000,000 work hours = (number of recordable injuries)/manhour x 1,000,000 Safety statistics and incident data are collected from each asset based on the Incident Management Document Guideline. This system is widely used for industrial incident rate calculation and classification in accordance with local Government Regulations and refers to Occupational Safety and Health Administration (OSHA) 29 CFR Part 1904 - Standard for Reporting and Recording Occupational Injuries and Illness.

Indicators/disclosures	Type of entity and location	2023
	Power (Indonesia)	<p>The injury rates are calculated as follow:</p> <p>The rate of fatalities as a result of work-related injury per 1,000,000 work hours = (number of fatality)/manhour x 1,000,000</p> <p>The rate of high-consequence work-related injuries (excluding fatalities) per 1,000,000 work hours = (number of high-consequence injuries (excluding fatalities))/manhour x 1,000,000</p> <p>The rate of recordable work-related injuries per 1,000,000 work hours = (number of recordable injuries)/manhour x 1,000,000</p> <p>Medco Power's safety statistics are calculated from subsidiaries based on incident/accident investigation and reporting procedures (A800/C01/SOPRO10014), which complies with the Indonesian Government Regulation (Minister of Manpower Regulation Number 03/MEN/98 regarding Procedure in Reporting and Investigating Occupational Accident and Ministry of Manpower and Transmigration Regulation Number PER.01/MEN/1981 regarding Obligation to Report Occupational Illness) and Occupational Safety and Health Administration (OSHA) 29 CFR Part 1904 - Standard for Reporting and Recording Occupational Injuries and Illness.</p>

GRI 404 - Training and Education

Indicators/disclosures	Type of entity and location	2023
87. Type and scope of programs implemented and assistance provided to upgrade employee skills (GRI 404-2)	Oil & Gas (Indonesia)	<p>MedcoEnergi offers a comprehensive internal training program with courses in four key areas:</p> <ul style="list-style-type: none"> • Leadership/Soft skills • Technical • Operations, and • HSE <p>The training programs are primarily designed for permanent and direct contract employees. While some specialized programs cater to senior management (Senior Manager, Vice President, and Senior Vice President), most courses are open to employees at all levels within the company.</p> <p>In addition to internal training, MedcoEnergi offers an Employee Education Assistance program to support permanent employees pursuing higher education. This program helps employees financially with obtaining Bachelor's and Master's degrees. This program is applicable for all permanent employees with minimum 3 (three) years of services in MedcoEnergi and with 'Good' performance rating for the last three years.</p>
88. Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment (GRI 404-2)	Oil & Gas (Indonesia)	<p>MedcoEnergi offers a pre-retirement program designed to prepare permanent employees for a smooth transition into retirement. The program details are aligned with the applicable Collective Labour Agreement (CLA), which typically allows employees aged 51 and over to begin participating.</p>

Indicators/disclosures			Type of entity and location	2023
89. Percentage of total employees by gender and by employee category who received a regular performance and career development review during the reporting period (GRI 404-3)	i. Gender	Female	Oil & Gas (Indonesia)	96.72%
		Male	(Indonesia)	98.27%
	ii. Employee category	SVP & VP	Oil & Gas (Indonesia)	78.95%
		Superintendent & supervisor		99.48%
		Senior manager		96.92%
		Manager		96.65%
		Staff		97.87%

GRI 405 - Diversity and Equal Opportunity

Indicators/disclosures			Type of entity and location	2023
90. Percentage of individuals within the organization's governance bodies (GRI 405-1)	i. Gender	Female	Corporate	15.38%
		Male		84.62%
	ii. Age group	Under 30 years old	Corporate	-
		30-50 years old		15.38%
		Over 50 years old		84.62%
	iii. Other indicators of diversity where relevant (such as minority or vulnerable groups).		Corporate	Not available
91. Percentage of employees per employee category in each of the following diversity categories (GRI 405-1)	i. Gender	Female	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	19.37%
		Male		80.63%
		Female	Power (Indonesia)	12.65%
		Male		87.35%
	ii. Age group	Under 30 years old	Oil & Gas (Indonesia, Oman, Thailand and Singapore)	4.66%
		30-50 years old		71.20%
		Over 50 years old		24.14%
		Under 30 years old	Power (Indonesia)	24.31%
	30-50 years old		65.48%	
	Over 50 years old		10.21%	
	iii. Other indicators of diversity where relevant (such as minority or vulnerable groups).		Oil & Gas (Indonesia, Oman, Thailand and Singapore), Power (Indonesia)	Not available

GRI 410 - Security Practices

Indicators/disclosures		Type of entity and location	2023
92. Percentage of security personnel who have received formal training in the organization's human rights policies or specific procedures and their application to security (GRI 410-1)		Oil & Gas (Indonesia)	99.93%
		Power (Indonesia)	100%
93. Whether training requirements also apply to third-party organizations providing security personnel (GRI 410-1)		Oil & Gas (Indonesia), Power (Indonesia)	Human rights policies and procedures training is also applied to third-party security personnel

GRI 413 - Local Communities

Indicators/disclosures	Type of entity and location	2023
94. Percentage of operations with implemented local community engagement, impact assessments, and/or development programs, including the use of (i) Social impact assessments, including gender impact assessments, based on participatory processes; (ii) Environmental impact assessments and ongoing monitoring; (iii) Public disclosure of results of environmental and social impact assessments; (iv) Local community development programs based on local communities' needs; (v) Stakeholder engagement plans based on stakeholder mapping; (vi) Broad-based local community consultation committees and processes; (vii) Work councils, occupational health and safety committees and other worker representation bodies to deal with impacts; (viii) formal local community grievance processes (GRI 413-1)	Oil & Gas (Indonesia, Oman and Thailand)	100%
	Power (Indonesia)	100%

GRI 415 - Public Policy

Indicators/disclosures	Type of entity and location	2023
95. Total monetary value of financial and in-kind political contributions made directly and indirectly by the organization by country and recipient/beneficiary (GRI 415-1)	Oil & Gas (Indonesia, Oman, and Thailand), Power (Indonesia)	MedcoEnergi does not support any political party and does not make contributions or donations to any political party or affiliated organisation in any location we operate.
96. If applicable, how the monetary value of in-kind contributions was estimated (GRI 415-1)	Oil & Gas (Indonesia, Oman, and Thailand), Power (Indonesia)	Not applicable